

	BHARAT BALANCING WEIGHTSS & CO			ANNEXURE	
	APPROVED BY	DOCUMENT NO	ISSUE NO	ISSUE DATE	REVISION NO.
	MD	BBW/ANX/44	02	10/4/2023	00

BHARAT BALANCING WEIGHTSS & CO

Coimbatore

HUMAN RESOURCE POLICY

Bharat Balancing Weightss & co, the manufacturers of Wheel Balance Weights, is committed for transparent HR Policy:

Management commits itself to treat all employees equally, regardless of race, religion, colour, sex, age, social status etc of an individual

Management aims to be free of any type of discrimination in all its areas of activities including recruitment, hiring, discipline, discharge, pay, promotion, work assignment, scheduling of working hours and training. Periodic increments would be given to employees based on the KPI of individual and companies yearly target

Exceptions to non-discriminatory policy may be allowed where local laws require that the employer give preference to individuals of certain protected or favoured status

Management also aims to protect its employees against any acts of harassment like bullying, intimidation, degradation, sexual harassment etc at workplace, Management will look into all such reported matters through appropriate complaint handling process.

This policy is applicable to all units of the company



10/4/2023

Managing Director